

## Health, Safety and Environmental Objectives and Targets (2021)

Hitachi Zosen Inova AG commit to continuous improvement of occupational health, safety and environmental (HSE) performance by measuring against a set of HSE targets and reviewing progress at management level on a regular basis.

The following are the focus areas for the business over the 2021 / 2022 financial year:

<b>Topic 1</b>	Site Performance
<b>Objective</b>	Maintain a safe and healthy workplace
<b>Target</b>	Total Recordable Injury Rate (TRIR) of <0.9 and Lost Time Injury Frequency Rate (LTIFR) of < 0.5 (per 200,000 hours worked)

<b>Topic 2</b>	Site HSE Performance Evaluation
<b>Objective</b>	Consolidate a consistent, internationally recognisable and efficient Company statistics reporting system
<b>Target</b>	Keep using/improving the ongoing common platform for Projects and Subsidiaries within the scope of HZI AG HSE Management System

<b>Topic 3</b>	HSE Management System
<b>Objective</b>	Ensure more robust international HSE MS
<b>Target</b>	Keep working on HSE procedures in line with international HSE requirements

<b>Topic 4</b>	Commitment to HSE
<b>Objective</b>	Increase HSE engagement from Leaders
<b>Target</b>	Progress on HSE engagement strategies for RG and SyS Propose and follow-up HSE annual targets for HZI Leaders

<b>Topic 5</b>	Visibility of HSE
<b>Objective</b>	Keep increasing internal HSE visibility
<b>Target</b>	Increase HSE visibility through dedicated initiatives, internal meetings and support on small projects with Site visits as practicable