



Health and Safety Policy 2018

Hitachi Zosen
INOVA

The Executive Board of Hitachi Zosen Inova AG are committed to ensuring that the promotion of the health, safety and welfare of our employees and other involved parties is firmly embedded in both our company's and employees' culture, and will endeavor to influence our suppliers and customers in a similar strategic manner.

Clear roles, responsibilities, and objectives have been identified to achieve this goal, and these are communicated from board level through line management to individual employees. We shall:

- | comply with all applicable health and safety laws and regulations as well as any additional contractual requirements when we design, construct or commission our plants or provide after-sale services;
- | undertake all efforts to design and construct our plants so they will eliminate health and safety risk throughout the lifecycle of the project to the greatest extent possible;
- | provide and maintain plants and systems of work that are safe and without any risk to health;
- | provide such information, supervision and instruction as may be necessary to ensure the health and safety at work of all under our control;
- | make regular risk assessments and take steps to reduce the risk to as low as is reasonably practicable;
- | commit to continual improvement of health and safety performance by measuring against a set of stretching targets and reviewing progress at the management level.

This policy is binding for the Executive Board, managers, and employees of Hitachi Zosen Inova AG. It will be communicated to all staff, subcontractors and suppliers, and will be available to the public on the Hitachi Zosen Inova website. This policy shall be reviewed annually.

Zürich, 2nd March 2018

Bruno-Frédéric Baudouin Chief Executive Officer (CEO)