

Slavery and Human Trafficking Statement

For the Financial Year 1 April 2017 to 31 March 2018

Introduction

This statement is made by Hitachi Zosen Inova AG (HZI) in accordance with Section 54(1) of the UK Modern Slavery Act 2015, and relates to activities during the financial year 1 April 2017 to 31 March 2018.

As part of the engineering construction industry, HZI recognizes that it has a responsibility to take a robust approach to slavery and human trafficking.

This statement sets out the steps HZI has taken to ensure that there is no slavery or human trafficking in its own business and its supply chains.

Organizational Structure

Hitachi Zosen Inova AG is a Swiss corporation wholly owned by Hitachi Zosen Corporation, a Japanese corporation. Hitachi Zosen Inova AG has the following direct subsidiaries: Hitachi Zosen KRB AG (Switzerland); Hitachi Zosen Inova UK Ltd (United Kingdom); Hitachi Zosen Inova Australia Pty Ltd (Australia); Hitachi Zosen Inova Deutschland GmbH (Germany); Hitachi Zosen Inova Slovakia s.r.o. (Slovakia); and Hitachi Zosen Inova U.S.A. Holding Inc. (USA). Hitachi Zosen Inova Deutschland GmbH has three direct subsidiaries: Hitachi Zosen Inova Kraftwerkstechnik GmbH; Hitachi Zosen Inova Etogas GmbH; and Hitachi Zosen Inova BioMethan GmbH. Hitachi Zosen Inova BioMethan GmbH has one direct subsidiary: Hitachi Zosen Inova BioMethan France. Hitachi Zosen Inova U.S.A. Holding Inc. has two direct subsidiaries: Hitachi Zosen Inova U.S.A. LLC; and HZIU Kompogas SLO Inc.

Only HZI meets the threshold required under the UK Modern Slavery Act. However, its subsidiaries follow the same procedures as described in this statement.

Countries of Operation and Supply

HZI projects are predominantly located in Europe. However, HZI or its subsidiaries may become more active in other regions in the near future.

Relevant Policies

HZI operates the following policies that describe steps taken to prevent slavery and human trafficking in its operations:

| Employee Code of Conduct

The organization's code makes clear to employees the actions and behaviour expected of them, including compliance with ethical values and legal requirements.

| Supplier Code of Conduct

HZI amended its Supplier Code of Conduct in March 2016 to include specific reference to modern slavery and human trafficking. Suppliers are specifically required to respect best practice and the provisions of the UN Universal Declaration of Human Rights & the Conventions of the International Labour Organization with regard to elimination of child labour and non-use of forced labour and eradication of slavery and human trafficking.

Slavery and Human Trafficking Statement
For the Financial Year 1 April 2017 to 31 March 2018

| Alert Procedures

The employees of HZI are expected to report violations of the Code of Conduct or the Supplier Code of Conduct to their managers or to the Compliance Officer, as appropriate. Employees may also use HZI's independent Alert Hotline – if desired, anonymously – in accordance with the laws and rules applicable in the country where they live or work.

| Training

HZI has decided to expand its online training on Code of Conduct matters to specifically include material designed to raise the awareness of employees in the area of modern slavery and human trafficking.

| Further Steps

HZI's Supply Management team continues investigating together with other concerned departments what additional steps if any are necessary when dealing with potential or actual suppliers. This will amongst others include implementation of audits and investigations at HZI's sites related to adherence of its subcontractors and sub-suppliers to the requirements of the UK Modern Slavery Act.



Bruno-Frédéric Baudouin
Chief Executive Officer

Date: March 13, 2018